

# Application Engineer

## to push market activities of a Swiss Innovative Company

**Position:** Application Engineer  
**Employment:** 100%  
**Place:** CompPair Technologies SA, Lausanne, Switzerland  
**Starting date:** March 2025, or to be agreed

### Overview:

CompPair Technologies Ltd. is a Swiss company providing healable and sustainable composite solutions to improve circularity. Inspired by nature, CompPair brings an intrinsic healing capability to composites. The company provides a range of semi products (pre-impregnated textiles and LCM systems), to produce composite structures that can heal matrix damage on site in 1 minute only; improving operational efficiency, reducing repair time, and extending lifetime of products. The company main activities are in the sports & Leisure and Aerospace & Mobility sectors.

At the crossroad between commercial and technical development, the new team member will bring the necessary technical expertise to support the market implementation of our products and especially the new LCM systems. Being in close collaboration with both the business and technical team, he/she will need the ingeniousness to transform difficulties and questions raised by the clients into an answer through technical assessment. He/she will also contribute to some R&D activities, supporting in testing procedures within the company.

### Tasks and responsibilities:

- Identify and understand customer needs
- Do preliminary calculations and propose solutions with CompPair products
- Conduct material tests on specific material combinations for the customer
- Contribute to support customer for internal process set-up
- Contribute to production for customer needs of CompPair products
- Processing and mechanical characterization of composite parts
- Development and tests of new product lines, together with healing characterisation in conditions with composites made with CompPair products

### Competences and personal skills:

- M.Sc.in mechanical engineering or material science
- 2 years' experience in polymer or composite processing
- Experience in structural mechanics
- Readiness to travel
- Structured work with the ability to contribute to many projects/customers in parallel
- Curious and willingness to learn
- Autonomous, creative and openminded
- Organised, structured, committed, flexible and resistant to stress
- High communication skills orally and in writing in: French, English and German mandatory
- Strong teamwork skills
- Eager to tackle challenges
- Willingness to take future responsibilities

We are offering a great opportunity to join and support a Swiss high-tech company from its early stage to an international level! The new team member will have an innovative and varied work, in a small, dynamic and flexible company with a multidisciplinary work environment.

You think you have the right profile, and you want to join us on this impactful journey? [Apply here](#) or visit [www.comppair.ch/careers/](http://www.comppair.ch/careers/) for more information.

CompPair is an Equal Opportunity Employer. We are committed to creating a work environment that is fair to everyone, where all decisions related to recruitment, advancement, and retention are equal.